

Is your business experiencing growing pains?



UNLOCK THE POTENTIAL OF YOUR LEADERSHIP TEAM

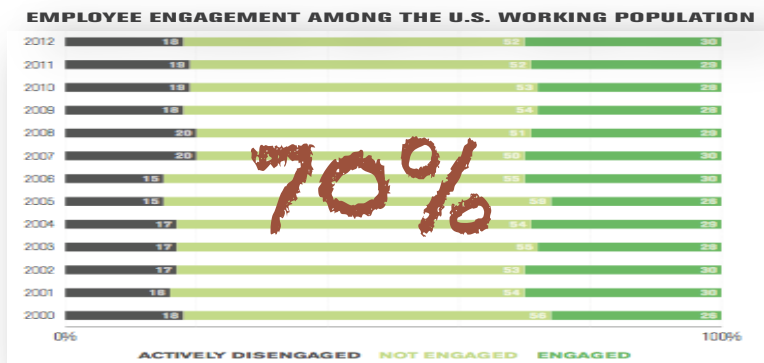


Growing Pains are Natural



- ❑ Putting out fires
- ❑ Everything is a priority
- ❑ Do it myself syndrome
- ❑ Lack of follow through
- ❑ Don't understand direction
- ❑ Not enough hours in a day

If Ignored the Impacts of Growing Pains can be Dramatic



70% of the US workforce either hates their jobs or are completely disinterested in them. *The primary reason stated: uncaring, 'toxic bosses from hell'.*

Gallup 2013 State of the American Workforce Study

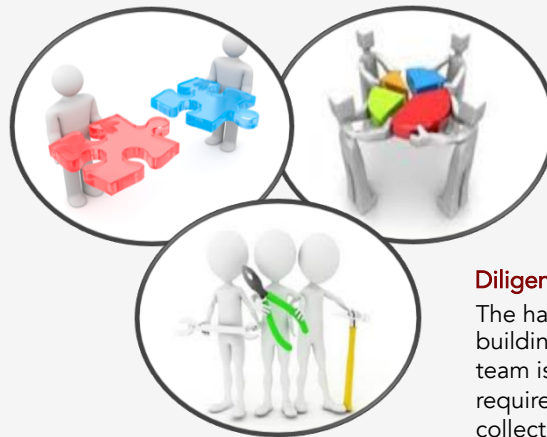
Engagement is derived from the way a senior leader connects with other senior leaders in the organization and how effective and accountable they are as a unit.

Aon Hewitt 2012 Global Best Employee Research

Leadership Teams are the Lynchpins for Overcoming Growing Pains and Effectively Scaling an Organization

Strategic Alignment

Effective leadership teams are in sync on where they are going and how they are working to get there.



Relational Effectiveness

In order to maintain alignment the relational fibers among team members must be very strong.

Diligence

The hardest part about building a high performing team is the diligence required for individual and collective accountability.